



Grange Primary Academy
The best in everyone™
Part of United Learning

Uniform Expectations

At

Grange Primary Academy

Grange Primary Academy believes that a consistent school uniform policy is vital to promote the ethos of the school and provide a sense of belonging and identity for all pupils, regardless of their circumstances. This policy lays out the measures the school has taken to ensure a consistent, fair and inclusive uniform policy, and to implement a uniform that reflects the needs of all pupils, and is affordable and the best value for money for the school and pupils' families. We believe that pupils learn most effectively and achieve their best outcomes when they are comfortable, able to be themselves, and dressed in such a way that sets an appropriate tone for education.

This policy has due regard to all relevant legislation including, but not limited to, the following:

- Education and Inspections Act 2006
- Education Act 2011
- Human Rights Act 1998
- Equality Act 2010
- The UK General Data Protection Regulation (UK GDPR)
- Data Protection Act 2018
- Education (Guidance about Costs of School Uniforms) Act 2021

This policy has due regard to all relevant guidance including, but not limited to, the following:

- DfE (2021) 'Cost of school uniforms'
- DfE (2021) 'School Admissions Code'
- DfE (2021) 'School uniforms'

Roles and responsibilities

The Head Teacher is responsible for:

- Establishing, in consultation with the head of school and school community, a practical and smart school uniform that accurately reflects the school's vision and values.
- Ensuring that the school's uniform is accessible and inclusive, and does not disadvantage any pupil by virtue of their protected characteristics or socio-economic status.
- Listening to the opinions and wishes of parents, pupils and the wider school community regarding changes to the school's uniform.
- Ensuring that the school's uniform is accessible and affordable.

- Demonstrating how best value for money has been achieved in the uniform policy.
- Ensuring compliance with the DfE's 'Cost of school uniforms' guidance.
- Processing and approving all eligible School Uniform Assistance Application Forms.

The head of school is responsible for:

- Enforcing the school's uniform on a day-to-day basis.
- Ensuring that teachers understand this policy and what to do if a pupil is in breach of the policy.
- Listening to the opinions and wishes of the school community in regard to the school's uniform and making appropriate recommendations to the CEO.
- Providing pupils with an exemption letter as appropriate, e.g. for a pupil who has a broken arm and requires a loose-fitting top.

Staff members are responsible for:

- Ensuring that pupils dress in accordance with this policy at all times.
- Disciplining pupils who are in breach of this policy.
- Ensuring that pupils understand why having a consistent and practical school uniform is important, e.g. school identity.

Parents are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Informing the head of school if their child requires a more relaxed uniform policy for a period of time, including why.
- Ensuring that their child's uniform is clean, presentable and the correct size.

Pupils are responsible for:

- Wearing the correct uniform at all times, unless the head of school has granted an exemption.
- Looking after their uniform as appropriate.
- Understanding and respecting why a school uniform is important to the school, e.g. school identity and community.

Cost Principles

The school is committed to ensuring that its school uniform is affordable and accessible to all pupils, and does not place an unreasonable financial burden on parents. In accordance with the 'School Admissions Code', the Head Teacher will ensure that the school's uniform policy does not discourage parents from applying for a place for their child. The school will assess the overall cost implications of its uniform policy regularly, including prior to making any changes to the school uniform. When evaluating whether costs are reasonable and proportionate, the school will take into account the opinions and situations of:

- Economically disadvantaged parents.
- Parents with multiple children who are, or will be in the future, pupils at the school.
- Parents of younger children, as they are likely to grow quickly and require new sets of uniform more frequently.
- Parents of pupils with protected characteristics that may impact their ability to access the uniform due to costs.
- Children In Care

The school will evaluate the cost of its uniform based on the overall collection of uniform items that parents would need to purchase for a pupil, rather than on the cost effectiveness of individual items; this will include consideration of the fact that parents will need to purchase multiples of certain items, e.g. shirts and socks, to ensure their child can come to school in clean uniform every day. The school is committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers. The school has only 3 compulsory items of branded uniform, with a choice of others for parents, should they so wish. The school will not amend uniform requirements regularly and will take the views of parents and pupils into account when considering any changes to school uniforms.

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

Expectations Of Our Uniform

Boys

Navy blue sweatshirt with school logo. (required)

Red polo shirt with school logo. (required)

Black or grey trousers (or shorts in summer).

Black shoes or predominately black trainers

Girls

Navy blue sweatshirt/cardigan with school logo. (required)

Red polo shirt with school logo. (required)

Black or grey skirt, trousers or pinafore dress.

Red or blue gingham dresses may be worn in summer term.

Black shoes or predominantly black trainers

Year 6 children wear a black polo shirt instead of red and a bottle green jumper instead of blue as part of our Getting Ready For Secondary School programme. This is to be worn on non PE days.

PE Kit

PE kit is to be worn to school on timetabled PE days.

Navy t-shirt with school logo (optional)

Navy t-shirt

Navy or black PE shorts (not leggings or legging shorts)

Navy hoodie with school logo (required)

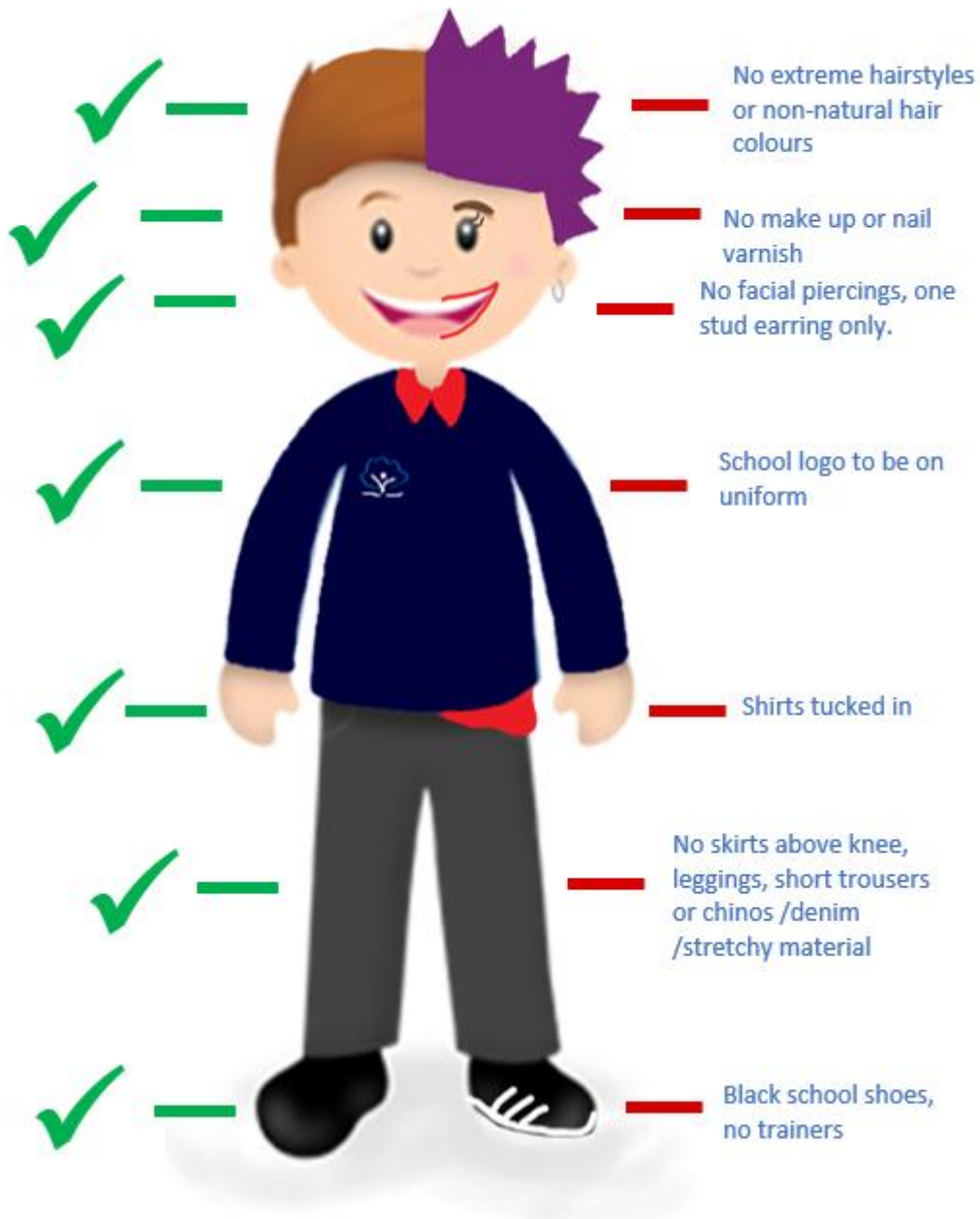
Navy Joggers with school logo (optional)

Navy Joggers

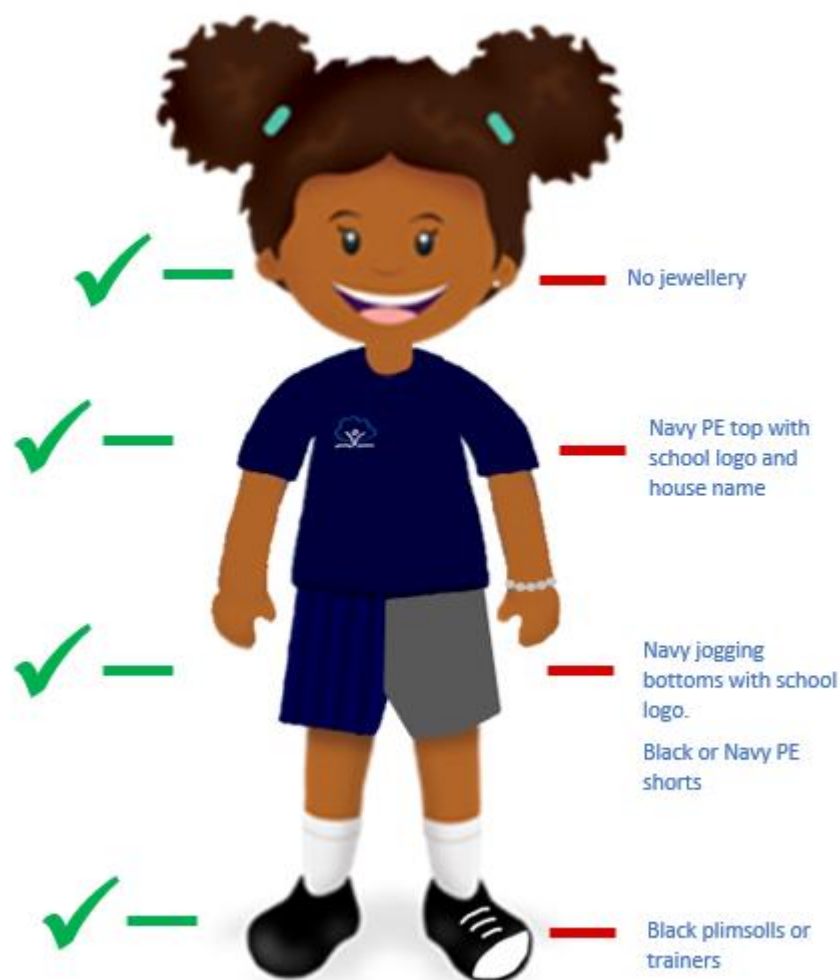
Black plimsolls or trainers

Year 6 children are expected to wear the same PE kit as other children

High Standards of Dress



High Standards of Dress



All clothing should be clearly labelled with your child's name.

Branded Uniform

This can be purchased from Karlsports

<https://ksschoolwear.co.uk/>

Pre-Loved Uniform

The school provides access to a limited amount of pre-loved uniform that has been donated by parents. This is available via the school office and during large schools events such as the Christmas, Easter and Summer Fairs.

Jewellery

Permitted jewellery that may be worn is:

- A sensible wristwatch only – these must not be ‘smart’ watches capable of connecting to the internet
- A simple religious necklace
- Simple stud earrings, that the children are able to remove themselves

All belongings are responsibility of the pupil and not the school. Lost or damaged items will not be refunded. All jewellery, including earrings must be removed, by the pupil themselves, during PE lessons. If parents are thinking of getting their children’s ears pierced, then the start of the summer holidays is a good time. This also allows the children time to learn how to take them out and put them back in.

Hairstyles

The school reserves the right to make a judgement on where pupils’ hairstyles or hair colours are inappropriate for the school environment; however, will ensure that any such judgements do not discriminate against any pupil. Each individual pupil’s scenario will be taken into account where any judgements on appropriateness are to be made, and parents will always have the freedom to complain via the school’s Complaints Procedures Policy.

Pupils with long hair must ensure that this does not impede their vision, cover their face or provide a health and safety risk. Long hair must be tied up during practical lessons, e.g. during PE. The following hairstyles are not considered appropriate for school:

- Brightly coloured, dyed hair.
- Headwear with bold patterns or colours.
- Excessive hair accessories such as large bows or braids.

Make Up

Pupils are not permitted to wear make-up.

Labelling

All pupils’ clothing and footwear is clearly labelled with their name.

Any lost clothing is be taken to the lost property box in the school office.

All lost property is retained until the end of term and is disposed of if it is not collected within this time.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context.
- Is implemented fairly across the school.
- Takes into account the views of parents and pupils.
- Offers a uniform that is appropriate, practical and safe for all pupils.

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by retendering contracts at least every 5 years

Monitoring and review

This policy will be reviewed every two academic years by the Senior Leadership Team. At every review, it will be approved by the full governing board